

5-2018

# Division of Student Affairs Report to the Board

University of Portland

Follow this and additional works at: [https://pilotscholars.up.edu/student\\_affairs](https://pilotscholars.up.edu/student_affairs)

---

## Citation: Pilot Scholars Version (Modified MLA Style)

University of Portland, "Division of Student Affairs Report to the Board" (2018). *Student Affairs*. 1.  
[https://pilotscholars.up.edu/student\\_affairs/1](https://pilotscholars.up.edu/student_affairs/1)

This Report is brought to you for free and open access by the Division of Student Affairs at Pilot Scholars. It has been accepted for inclusion in Student Affairs by an authorized administrator of Pilot Scholars. For more information, please contact [library@up.edu](mailto:library@up.edu).



# **DIVISION OF STUDENT AFFAIRS**

**REPORT TO THE BOARD**

**MAY 2018**

University  
of Portland

University of Portland









Dear Supporters of Student Affairs,

I am so proud of all that has been accomplished this year by the eight departments and associated programs in Student Affairs and our various student leaders. We have made significant progress in reaching out and engaging students in all areas: community living in our residence halls and student activities, spiritually through campus ministry and retreats, and joined them in making a difference in the world through internship opportunities, in the realm of social justice through the Moreau Center, diversity and inclusion as well as internationalization. We have supported their mental health and worked intentionally to keep students safe and celebrate successes all along the way.

In the following pages, you can see the first section highlights the accomplishments of our student affairs departments and a summary of Early Alert outreach. In this second section, we feature diversity and inclusion activities from this academic year. Lastly, we introduce you to a new signature and annual event for our division: The Student Affairs Awards Banquet. Seventeen student awards and four staff awards were presented at a first ever gathering of all student leaders and award winners. We have selected some of the key student awardees as shining examples of the type of student leaders formed by our work together.

Enjoy the report!

*Rev. John Donato, C.S.C.*

# SPRING SEMESTER

## UPDATES FROM THE DIVISION

The Division of Student Affairs continues to assess the learning activities outlined in the **Assessment Plan**, which measures mission fulfillment in four areas, in preparation for our accreditation visit in 2019: honoring faith and reason, promoting ethical reflection, preparing people who respond to the needs of the world and its human family, and leadership formation. Learning measured will be reported in future board reports.

The **Student Affairs Diversity and Inclusion committee**, chaired by Dr. Matthew Rygg, Associate Vice President of Student Development and Yuri Hernandez-Osorio, Diversity and Inclusion Program Coordinator, met monthly to continue their focus on achieving the goals outlined in the Diversity and Inclusion Operational Plan, in support of Vision 2020: professional and student staff development, diversity and inclusion staff infrastructure, and inclusive campus environment. The committee presented their budget priorities to the Vice President for Student Affairs in late April. These priorities which totaled \$50,768 for the 2018-2019 year will be considered over the summer for implementation with the division in the next academic year.

## EARLY ALERT AND BITA

Early Alert and Behavioral Intervention and Threat Assessment teams continue to be busy during the spring semester. **The teams saw an increase in cases by 17%.**

Total number of Early Alert cases is 170 compared to 161 during Spring 2017. The breakdown of cases by issue is: academic (58), mental health (48), injury/illness (36), death/illness of friend/family (24), and access to resources (4). The breakdown by student type was: first year (63), and non-first year (107).

**The total number of Behavioral Intervention and Threat Assessment cases is 21 compared to 2 of Spring 2017.** The breakdown by student type is: first year (7), and non-first year (14).



## MOREAU CENTER

Our goal in 2017-2018 was to explore how the Moreau Center and the University of Portland could develop a more intentional relationship with North Portland/New Columbia through partnerships, service, and community engagement. This year we strengthened our connection with North Portland in the following ways:

**Developed 8 new Community Service Work Study positions** with 4 North Portland partners: Active Children, Village Gardens, Regence Boys and Girls Club, and Open School.

Selected 2 student leaders to coordinate **North Portland Immersion to be launched in Fall 2018.**

Partnered with faculty in Nursing, Education and Political Science to develop Pol 391 *Social Determinants of Health*, **a new interdisciplinary course** to be offered in fall 2018 with connection to New Columbia community.

Collaborated with New Columbia partners to host Service Plunge projects engaging 150 students and multiple community leaders in an afternoon of service and reflection.

Student in the Interns for Justice program to work with Village Gardens this summer to strengthen our partnership.



Campus Program Board distributed a record 2900 tickets to current students, prospective students, and alumni to attend Rock the Bluff concert featuring electronic dance music artists Louis the Child and The Big Wild.



## STUDENT ACTIVITIES

The Office of Student Activities aimed to create a classification structure for all recognized student run clubs and organizations in 2017 - 2018. This year we have achieved the following:

**A review was conducted** of all current policies and procedures for **recognizing and advising** student clubs and organizations.

**A tiered matrix** of clubs was developed based upon factors such as type; orientation, training, and advising needs; and risks associated with typical activities.

**A contract was signed** with Engage, a student involvement platform provided by CampusLabs, to create more efficient ways to track student participation and to assess outcomes related to extracurricular involvement. Approximately 120 groups have been registered in Engage to date and are classified by organizational type. Within the platform, ASUP Elections and the club recognition process have been implemented. In the future, Engage will also allow for more effective ways for students to submit requests for funding, fundraising, room reservations, and travel.

### HIGHLIGHTS OF 2017-2018

Diversity Dialogues Week was expanded to three weeks to accommodate the interests and needs of student groups and departments.

262 families participated in Junior Parents and Families Weekend.

Pilots After Dark continued to draw large numbers of students each Friday and Saturday evening, averaging 870 students per night.

ASUP hired students to work each week to collect food waste for composting purposes from the residence halls. The small team of four students collected nearly one ton of material.

The Beacon continues to win numerous awards on a state and national level. For more details visit <https://up-beaconstaff.wordpress.com>.

A plan has been developed to renovate sections of St. Mary's to accommodate additional office space.

## PUBLIC SAFETY

Public Safety in collaboration with the Provosts office, University Operations and other departments on campus conducted a lock down drill and test of our emergency notification system on April 11, 2018. We had the highest level of participation ever in preparation for the drill, participation in drill and feedback after the drill.

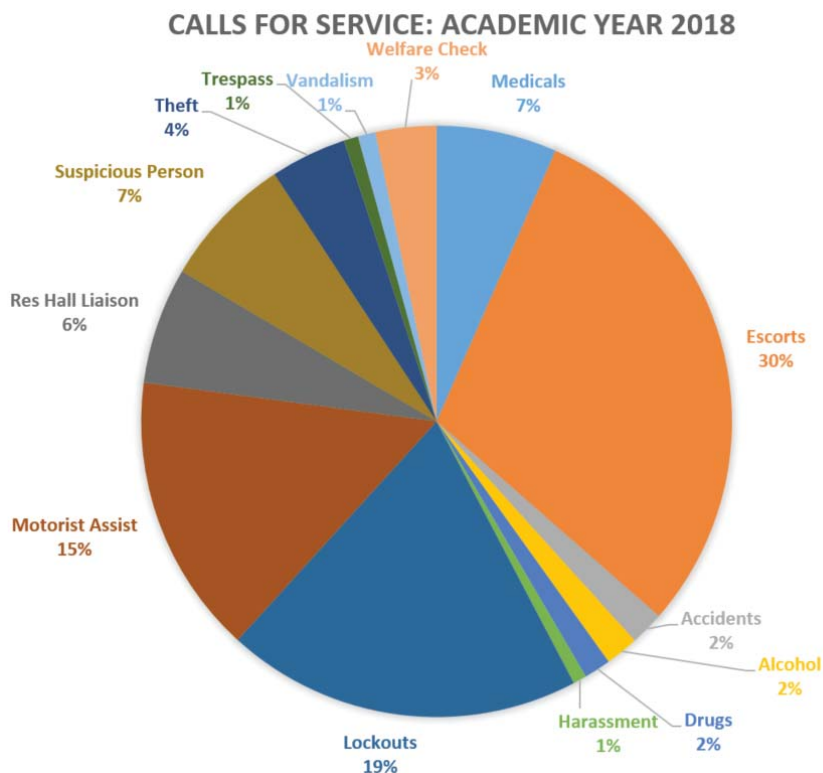
As required by the Oregon Department of Environmental Quality the University completed a bi-annual Employee Commute Options survey. We are pleased to report that we again met our target auto trip rate.

Public Safety in collaboration with University Operations continues to identify ways to improve the infrastructure of our fire, access control and security across campus.

Public Safety will be upgrading the remaining fire panels on campus which will improve monitoring system and build in a redundancy in our emergency notification system by allowing us to broadcast emergency messages over the fire system components.

Public Safety are exploring options to add more security cameras at key locations on campus.

After careful consideration and discussion with the PLC, Public Safety has purchased five walk through metal detectors to enhance the safety and security of our event venues and attendees of events on campus.





# CAMPUS MINISTRY

## LITURGIES

**Sunday Mass:** Offered at 10:30am and 4:30pm in the Chapel of Christ the Teacher and at 9pm in St. Andre Chapel. Sunday Mass continues to offer vibrant opportunities for worship and spiritual nourishment.

**Adoration:** On Tuesday evenings an average of 35 students attend the offered hour of Adoration and opportunity for the Sacrament of Reconciliation.

**New Prayer Opportunities:** This year saw a growth in devotions and liturgical prayer on campus. A group of students took the initiative to start a rosary group that has been faithfully praying each Thursday since the Fall. Also, the addition of a regular Lucernarium service (a candle-lit night prayer) has provided an opportunity to engage in liturgical prayer outside of Mass.

## PROGRAMS

**Sacramental Preparation:** A record number of students received Sacraments of Initiation this year with 23 total receiving Confirmation. 4 of whom were baptized and 6 more were received into the Church. Five excellent student leaders assisted as a part of the RCIA team.

**Encounter with Christ:** To attend to continued demand for the Encounter Retreat, one of the three retreats was expended by 10 people to allow 45 attendees. Over all 115 students attended the Encounter this year with 60 more serving on the teams.

**Retreats:** In addition to the Encounter with Christ retreat, just over 500 student spots were filled on the nine Residence Hall Retreats, the Freshman Connect Retreat, the Discernment Retreat, the Silent Retreat, and the Senior Weekend on the Coast.

**Pilgrimage:** For two weeks at the end of May, 18 students and 2 staff will walk 130 miles of the Camino de Santiago in Spain. This is the largest number of participants in a pilgrimage offered by Campus Ministry.



**Fish:** Our nondenominational Christian community grew its student leadership and also hosted 16 speakers over the course of 4 talk series, 5 of whom were UP faculty or staff. The average weekly attendance was around 40 students, with numerous community building events and programs offered beyond the weekly gathering.

## NEW INITIATIVES

**Lent Project:** A new format for our Lenten on-campus retreat brought in over 30 students, challenging them to look more closely at the life of Christ and develop their prayer life. 75% of students who submitted program evaluations reported that they have a stronger relationship with Christ as a result of their participation.

**Alpha:** Students helped to launch Alpha, an internationally-known discussion group program for teaching the basics of Christian faith. In the Spring Semester, 7 leaders hosted 10-15 students in 10 weekly sessions. Student reported that they truly enjoyed the conversations and the community they found in the program.

## RESIDENCE LIFE



In an effort to be a model department committed to diversity and inclusion, Residence Life in partnership with Human Resources conducted a **new implicit bias training** for all residence life staff and implemented a **racial and gender blind staff selection process** to ensure implicit bias is minimized in the hiring processes for our Hall Directors and Assistant Hall Directors.

The **Ambassador Leadership Program**, UP's innovative residential co-curricular leadership program, was a finalist for a regional student affairs award with NWASAP (Northwest Association of Student Affairs Professionals), as well as a national student affairs award with ASACCU (Association of Student Affairs at Catholic Colleges and Universities).

**Piloted 2 new Ambassador Leadership Programs**, in close collaboration with academic and student affairs units across UP, which includes design of a academic course that supports each leadership program. Partnered with School of Nursing, Health and Counseling Center, Beauchamp Recreation and Wellness Center, and Campus Ministry to launch the new Peer Wellness Ambassador program, serving 12 student leaders in the spring. Partnered with the Clark Library, Shepard Academic Resource Center, Learning Assistance Counseling, and Learning Commons to launch the new Academic Resource Ambassador program, serving 6 student leaders in the spring.

65 rising student leaders have been selected to serve in one of the 5 Ambassador Leadership Programs; including 17 Faith & Formation Ambassadors, 10 Sustainability & Innovation Ambassadors, 10 Intercultural Engagement Ambassadors, 18 Peer Wellness Ambassadors, and 10 Academic Resource Ambassadors who will serve our hall communities this coming academic year.

139 applicants, including 20 returners, applied for a spot as one of the 54 resident assistants serving in one of the 10 residence halls for this coming academic year.

68% of our first-year students and 56% of our non-senior residents have signed up to live in campus housing again for 2018-19.

1,107 returning students are signed up for fall housing on campus.



## INTERNATIONAL STUDENT SERVICES

The University currently has active student and faculty exchanges with the following universities: University of Salzburg, University of Applied Sciences Upper Austria, Sophia University (Japan), Kookmin University (Korea), Universidad Mayor (Chile), and University of Notre Dame Australia. As of this writing, we are anticipating thirteen students and one scholar coming to UP for fall semester.

Assisting the Office of Studies Abroad and the Shiley School of Engineering, we are in the process of identifying partners in the Global Engineering Education Exchange (Global E<sup>3</sup>), which is administered by the Institute of International Education. Global E<sup>3</sup> is an international educational exchange program that provides engineering students with overseas academic and practical opportunities. More than 70 universities worldwide participate in this program.

Gwen Sandford, Program Manager, helped plan and coordinate the tri-regional NAFSA: Association of International Educators conference in Denver, Colorado. Gwen is currently the NAFSA Region I Secretary.

ISS staff recruited international students in Finland, Sweden, Norway, and Iceland. This is a new market for UP and these governments provide some financial support for their citizens to study abroad. Additionally, ISS staff recruited international students attending community colleges in the greater Seattle area in February.

## HEALTH & COUNSELING CENTER

The HCC has expanded primary care staff, and have developed and implemented health promotion and prevention education strategies and policies for students.

The HCC is actively engaged in enhancing campaigns and campus-wide programs to **encourage mental health awareness and suicide prevention and education** efforts.

HCC mental health providers are **developing substance abuse prevention programs** to educate students about the risks of substance misuse during college and engage in risk reduction strategies.



# CAREER CENTER



The Career Center was represented in 141 career programs and activities across campus including class presentations, club/organization activities, and student leader programs with more than 4,785 attendees.

Julia Mayfield joined the Career Center team as the Employer Relations & Alumni Outreach Manager.

## HANDSHAKE HIGHLIGHTS

42% of students have activated their Handshake accounts since the May launch.

**UP has connected with 7,515 employers in Handshake.**

442 drop-in appointments were completed.

971 individual appointments completed, 96% of clients indicated that they feel confident in moving forward with their plan after meeting with a staff member, 98% indicated they know what their next step is, and 97% know what resources are available to help.

Fall 2017: 54 internships were reported. 50 For Credit Internships, 4 Not for Credit Internships.

Spring 2018: 90 internships were reported. 88 For Credit Internships, 2 Not for Credit Internships.

A photograph of a student sitting on a brick ledge outdoors, using a laptop. The student is wearing a blue shirt and brown pants. In the background, there are trees with pink blossoms and a building with a staircase.

**We've seen a 58% growth in internships this spring compared to the same time last year.**

# DIVERSITY & INCLUSION PROGRAMMATIC UPDATES



## PHILOSOPHY

Diversity and Inclusion Programs (DIP) engage and educate students and the University of Portland community on issues, topics, and events related to diversity and inclusion. DIP's programs, events, and speakers celebrate and enrich the educational experience for all students and help to create a welcoming campus for all.

## STRATEGIC INITIATIVES

**2017**

The title of Student Activities position was changed from "Multicultural Programs Coordinator" to "Diversity and Inclusion Coordinator"

**2018**

With Academic Affairs, a new position was announced: Director for Equity and Inclusion



## ANNUAL EVENTS AND PROGRAMS

### **UP Connections Retreat & Mentorship Program (formerly Ohana)**

*August 22-24, 2017*

Name change to include and reach students that are more diverse, although it is open to all incoming students.

Changed matching system from major matching to closing matching and pairing system for participants; students have the ability to identify which identities they hoped to be match with for a mentor.

New retreat location site: Oregon Coast.

Payment of mentors; no longer volunteer base work.

### **El Payaso Play**

*October 26, 2017*

Bilingual play with sponsorship with the Spanish Department.

### **Corn Maize + Halo Halloween**

*October 29, 2017*

Took two buses full of student to corn maize.

### **Día de los muertos**

*November 2, 2017*

Largest turn out.

Traditional & authentic performances this year.

Bilingual programming.

Educational/social event to learn about filipino halloween traditions and food Halo Halo.

Partnership with FASA and International Club.

### **MLK Day of Service**

*January 15, 2018*

Took a group of students to participate in day of service.

Partnered with Moreau Center and Black Student Union.

Oregon college/universities partner with campus compact for a day of service for students.

### **For the Love of Chocolate**

*February 23, 2018*

Poetry slam.

Black history month event.

New partnership with Pilots After Dark.

### **Diversity Dialogues (formerly known as Diversity Dialogues Week)**

*February 12- March 9, 2018*

Name changed to expand on the idea of continuous learning.

Allowed more clubs and departments to get involved.

3 weeks of programming.

14 new events/programs.

## NEW EVENTS AND PROGRAMS

### **Diversity & Inclusion Club Mixer**

*September 13, 2017*

Hosted club mixer for clubs to encourage cross club partnership and resource sharing. Networking and leadership development.

### **DACA Panel**

*October 9, 2017*

Hosted educational panel on DACA recipients/dreamers.

Clean Dream Act Awareness tabling.

Advisor for informal group of DACA impacted student support group.

### **Pilots Paint**

*October 2017 - April 2018*

Painting of art piece tied to cultural awareness months i.e Latinx Heritage Month, Asian American Heritage, etc.

Pilots Paint is our version of painting, power, oppression, diversity, and social justices in celebration of various heritage months.

### **Oregon Students of Color Conference**

*November 17 - 19, 2017*

Took a small group of 4 students to participate and represented UP.

### **Women's History Month**

*March 2018*

Transported students to PSU student cinema 5th Ave. for screening of International Women's Day film.

### **Doubting Your Faith: A View Through Diverse Religions**

*March 22, 2018*

Religious perspectives through the lens of UP student leaders, UP staff/faculty, and community religious leaders.

### **Community Town Hall: Diversity & Inclusion**

*April 12, 2018*

Opportunity for students to share their experience on campus as it relates to diversity, equity and inclusion, and hear from leaders on campus engaged in this work.

### **UP Connections Mentor Training**

*Saturday April 28th*

Hired 11 new student leaders for the UP Connections Program. Training will be provided to onboard students for the mentorship program for the 2018-2019 school year.

### **National Conference on Race & Ethnicity in American Higher Ed. (NCORE) coming soon**

*New Orleans, LA May 29 - June 2, 2018*

Plan to take students to participate in the conference.





**INTRODUCING OUR INAUGURAL**

# **STUDENT AFFAIRS AWARDS BANQUET**

**APRIL 13, 2018**

**The Division of Students Affairs, in partnership with the Associated Students of the University of Portland, hosted our first annual Awards Banquet honoring the students and staff who have exemplified leadership and significantly contributed towards the University's mission of teaching and learning, faith and formation, and service and leadership.**

# STUDENT LEADER OF THE YEAR

## JACQUE NELSON

A student leader is selfless, adored, inspiring. A student leader knows how to do - but more importantly, a student leader knows how to help others achieve. Jacque Nelson captained a CPB organization for two years. She led event after event that dazzled and awed this entire campus, from the very last Dance of the Decades at the Crystal Ballroom, to Speech Night, To Rock the Bluff, and all the events inbetween. She has shattered every CPB attendance record, formed new campus traditions, and she brought the UP community closer together with each event. Her success with CPB will live forever in the pages of the Log and in the hearts of everyone who was fortunate enough to attend a CPB event the last four years. This Student Leader of the Year also captained the Club of the Year. In her four years on the UP mock trial team, she won more awards than any other mock trial competitor in Oregon. This club captain instilled a sense of courage and fearlessness into her young proteges, who cherish her for it.



# REV. JOHN VAN WOLVLEAR AWARD

## EMILY GALLAGOS



The Reverend John Van Wolvlear Award is the highest award in student affairs and is presented annually to a student who exemplifies Father Van's cheerful and relentless exuberance, energy, and utter devotion to serving the community on and off campus. Emily has faithfully served the UP community in a significant way for her duration of time on the Bluff. Fr. Jim describes Emily as "someone who serves out of a genuine care and concern for others in our community. She is not often out in the spotlight, in part it seems because she is not in it for the attention but for the opportunity to care for others in her community. She has served as a greeter, a faith-based Leader, and an Encounter with Christ Retreat Small Group Leader in Campus Ministry. In all that I have seen her do, she carries a joy and positive energy that brings light wherever she goes.

# INTERN OF THE YEAR

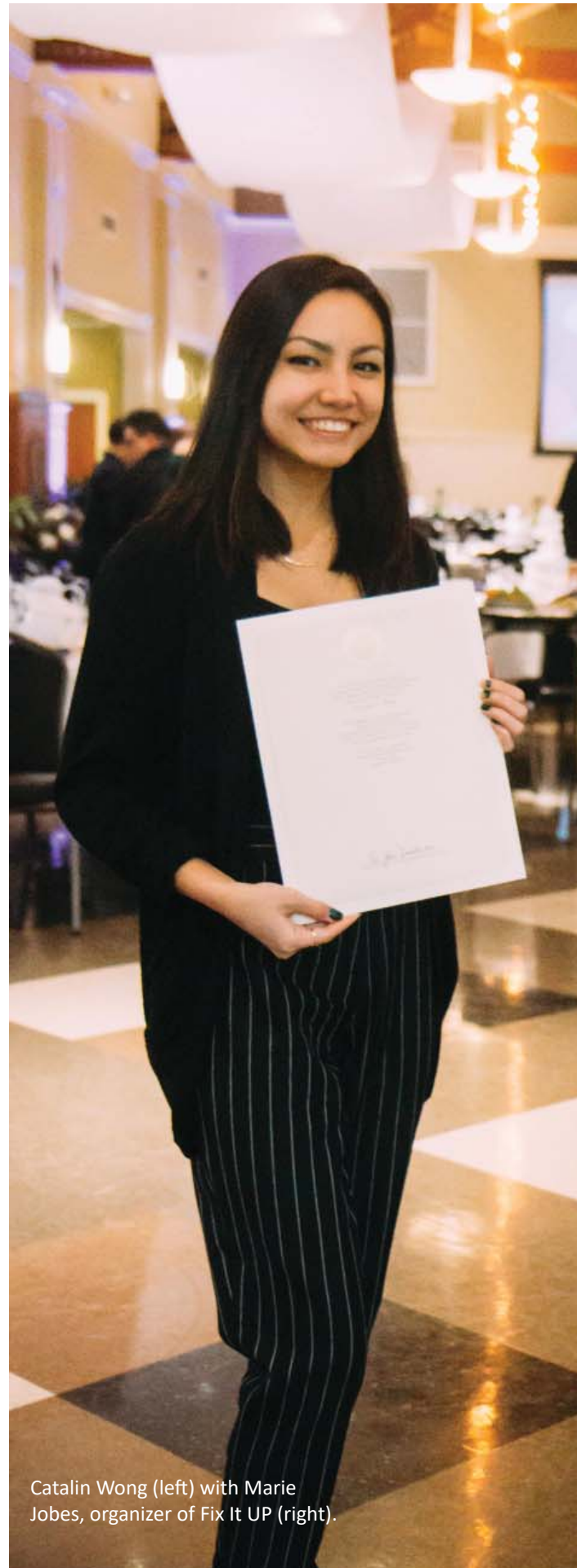
## CATALIN WONG

University of Portland Intern of the Year Award formally acknowledges an intern who demonstrated excellent personal and professional growth. This award recognizes an intern who has made a significant contribution to their internship organization.

Going above and beyond her core responsibilities, Cat consistently reached out for additional informational interviews because she was interested in her responsibilities and objectives. She went on to learn more about inclusive language and the ways in which it impacts marketing.

She then took the time to review the company's job descriptions to see how they fared on the inclusivity scale. This showed incredible initiative on a topic that is becoming one of the very most important in the tech industry. Cat's work with the 4K 4Charity could certainly be described as a special project, as it wasn't part of her initial core set of responsibilities but became one of the most valuable contributors to that team.

**"Cat's contribution to AWS Elemental's efforts to make strides in diversity and inclusion, and giving back to the community, are some of the biggest the company has seen from any single employee."**



Catalin Wong (left) with Marie Jobes, organizer of Fix It UP (right).

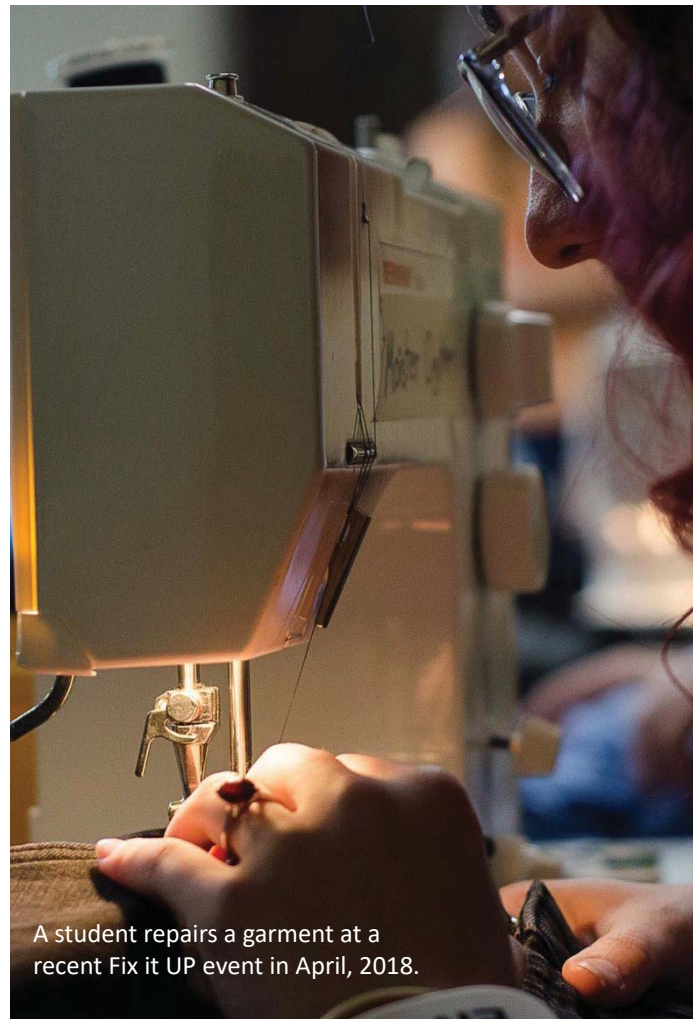


# EVENT OF THE YEAR

## FIX IT UP

Campus events help create the culture we want to see within our communities. Events can have a number of different objectives - to be fun, to be engaging, to send a message, or to help create a better and more sustainable tomorrow.

Fix it UP is an on-campus effort to encourage students to use and reuse items that are broken or torn, by fixing them up and in turn promoting sustainable living. The College Ecology Club and their efforts to pursue green living and sustainability on campus put the power in the hands of the students to live a little greener, one broken toaster at a time.



A student repairs a garment at a recent Fix it UP event in April, 2018.

# THE KATE JOHNSON AWARD FOR OUTSTANDING VOLUNTEER SERVICE JACOB TRESSSELL

Jacob wasted no time getting involved in service when he transferred to UP in 2015. He participated in the Service Plunge and his engagement with service and commitment to justice has grown and deepened ever since.

He participated on the Rural and Border Immersions, served as the Service and Justice Coordinator for Villa Maria Hall, and spent a summer as an Intern for Justice. He co-coordinated the Rural Immersion this year and has invited peers and others to join him in service and justice-oriented events throughout his time on the Bluff.

While all that he's done is certainly impressive, what especially stands out to us is how Jacob engages with others and pushes himself to grow. He is focused on and committed to building strong relationships that are more equitable and liberating. He is authentic, thoughtful, and loyal, and his warm laugh has been a blessing in the Moreau Center and the community for the past 3 years.

**"He is deeply reflective and actively seeks out new situations and uncomfortable spaces intentionally and with an eagerness for the learning he knows will be on the other side of the discomfort."**









Design:  
*Kat North*

Photography:  
*Mario Sarich, Samson Criscuolo,  
Karl Maasdam, Steve Hambuchen,  
Andrew Doan, Taylor Ursulum,  
Joy Macalanda, Dominique Gills.*

Office of Student Affairs  
University of Portland  
5000 N Willamette Blvd MSC 170  
Portland, OR 97203

Tel: (503) 943 - 8532

University of Portland

